

Kumiten Idukasion Tinakhelo', Kottura, Laibirihan Pupbleko siha yan Asunton Famalao'an Committee on Higher Education, Culture, Public Library, and Women's Affairs

FEB 1 2 2016

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GUAM FIRST

Commission

ADVISOR TO THE PRESIDENT

Association of Pacific Island Legislatures (APIL) The Honorable Rory J. Respicio

Chairperson

Committee on Rules

I Mina` Trentai Tres Na Liheslatuaran Guahan

33rd Guam Legislature 155 Hesler Place

Hagatna, Guam 96910

RE: Bill No. 213-33 (COR): As Amended by the Committee

Transmitted herewith is the Committee Report on the Bill No. 213-33 (COR) As Amended

of Guam to assign employees to RCUOG for up to five (5) years with the retention of

University of Guam employee benefits" which was referred to the Committee on Higher

by the Committee: "An act to amend §2 of P.L. 32-114, relative to authorizing the University

Dear Chairperson Respicio:

BOARD MEMBER

PACIFIC RESOURCES FOR EDUCATION AND LEARNING (PREL)

BOARD OF GOVERNORS MEMBER

Pacific Island Development Bank (PIDB)

Member

FESTIVAL OF THE PACIFIC ARTS (FESTPAC)

Committee votes are as follows:

2

TO DO PASS

1

TO NOT PASS

3

TO REPORT OUT ONLY

Education, Culture, Public Library, and Women's Affairs.

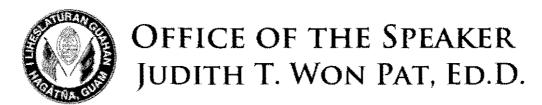
TO ABSTAIN

TO PLACE IN INACTIVE FILE

Senseramente.

Judith T. Won Pat, Ed.D.

Speaker, 33rd Guam Legislature



KUMITEN IDUKASION TINAKHELO', KOTTURA, LAIBIRIHAN PUPBLEKO SIHA YAN ASUNTON FAMALAO'AN COMMITTEE ON HIGHER EDUCATION. CULTURE, PUBLIC LIBRARY, AND WOMEN'S AFFAIRS

COMMISSIONER

GUAM COMMISSION ON DECOLONIZATION

GUAM FIRST COMMISSION

ADVISOR TO THE PRESIDENT

ASSOCIATION OF PACIFIC ISLAND LEGISLATURES (APIL)

BOARD MEMBER

PACIFIC RESOURCES FOR EDUCATION AND LEARNING (PREL)

BOARD OF GOVERNORS MEMBER

Facific Island Development Bank (PIDB)

MEMBER

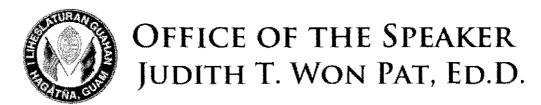
FESTIVAL OF THE PACIFIC ARTS (FESTPAC)

COMMITTEE REPORT

ON

Bill No. 213-33 (COR): As Amended by the Committee

"An act to amend §2 of P.L. 32-114, relative to authorizing the University of Guam to assign employees to RCUOG for up to five (5) years with the retention of University of Guam employee benefits."



KUMITEN IDUKASION TINAKHELO', KOTTURA, LAIBIRIHAN PUPBLEKO SIHA YAN ASUNTON FAMALAO'AN COMMITTEE ON HIGHER EDUCATION, CULTURE, PUBLIC LIBRARY, AND WOMEN'S AFFAIRS

COMMISSIONER

February 9, 2016

GUAM COMMISSION OF DECOLORIZATION

MEMORANDUM

GUAM FIRST COMMISSION

TO: All Members

Committee on Higher Education, Culture, Public Library and Women's

ADVISOR TO THE PRESIDENT **Affairs**

Association of Pacific Island Legislatures (APIL) FROM: Speaker Judith T. Won Pat, Ed.D.

Committee Chairperson

SUBJECT: Bill No. 213-33 (COR), As Amended by the Committee

BOARD MEMBER

PACIFIC RESOURCES FOR EDUCATION AND LEARNING (PREL) Transmitted herewith for your consideration is Bill No. 213-33 (COR), As Amended by the Committee, "An act to amend §2 of P.L. 32-114, relative to authorizing the University of Guam to assign employees to RCUOG for up to five (5) years with the retention of University of Guam employee benefits."

BOARD OF JOVERNORS MEMBER

This report includes the following:

Pacific Island Development Bank

(PIDB)

MEMBER

(FESTPAC)

FESTIVAL OF THE PACIFIC ARTS

- Committee Vote Sheet
- Committee Report Digest
- Copy of Bill No. 213-33 (COR)
- Copy of Bill No. 213-33 (COR), As Amended by the Committee
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents
- COR Referral of Bill No. 213-33 (COR)
- Notices of Public Hearing
- Public Hearing Agenda

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Judin T. Won Pat, Ed.D.

Speaker, 33rd Guam Legislature

COMMITTEE VOTING SHEET The Committee on Higher Education, Culture, Public Library, and Women's Affairs

Bill No. 213-33 (COR): As Amended by the Committee, "An act to amend §2 of P.L. 32-114, relative to authorizing the University of Guam to assign employees to RCUOG for up to five (5) years with the retention of University of Guam employee benefits."

	SIGNATURE	TO PASS	NOT TO PASS	TO REPORT OUT ONLY	ABSTAIN DUE TO POTENTIAL CONFLICT	TO PLACE IN INACTIVE FILE
Speaker Judith T. Won Pat, Ed.D., Chairperson	The state of the s	2/10/16		NA.		
Nerissa Underwood, (Ph.D. Vice Chairperson	Mm	2/10/14				
Vice Speaker Benjamin J. F. Cruz, Member	33		2/10/16			
Tina R. Muna- Barnes, Member	W.		,			
Rory J. Respicio, Member						
V. Anthony Ada, Member	20			2/12-		
Mary Camacho Torres, Member	McCon		The same state of the same sta	V		

Committee Report Digest

I. OVERVIEW

The Committee on Higher Education, Culture, Public Library, and Women's Affairs convened a public hearing on Friday, January 22, 2016 at 10:00 a.m. in *I Liheslatura*'s Public Hearing Room. On the agenda was Bill No. 213-33 (COR): "An act to amend §2 of P.L. 32-114, relative to authorizing the University of Guam to assign employees to RCUOG for up to five (5) years with the retention of University of Guam employee benefits."

Public Notice Requirements

All legal requirements for public notices were met, with requests for publication sent to all media and all Senators; 5 days notice was sent on January 14, 2016 and the 48 hours notice was sent on January 19, 2016 via email. Copies of the hearing notices are appended to the report.

Senators Present

Speaker Judith T. Won Pat Ed.D., Chairperson Senator Michael F.Q. San Nicolas Senator V. Anthony Ada

Appearing before the Committee

Dr. Robert A. Underwood, President, University of Guam

Written Testimonies

Dr. Robert A. Underwood, President, University of Guam

II. SUMMARY OF TESTIMONY AND DISCUSSION

Speaker Won Pat Ed.D. stated, "Buenas yan Hafa Adai. It is Friday January 22, 2016 and it is now 10:08 in the morning. The Committee on Higher Education, Culture, Public Library, and Women's Affairs is conducting a public hearing on Bill No. 213-33 (COR): 'An act to amend §2 of P.L. 32-114, relative to authorizing the University of Guam to assign employees to RCUOG for up to five (5) years with the retention of University of Guam employee benefits.' A 5 day notice was sent on January 14, 2016 and the 48 hour notice was sent on January 19, 2016 via email. Testimonies should be addressed to Speaker Won Pat --- it can be delivered to my office; or the Legislature Mail Room at 155 Hesler Place Hagatna Guam, 96910; Or email it to totores@judiwonpat.com; Or via fax at 472-3589."

Speaker Won Pat Ed.D acknowledged the presence of Senator Michael F.Q. San Nicolas and Senator Anthony V. Ada.

Speaker Won Pat Ed.D. mentioned the presence of Dr. Underwood, and that prior to Dr. Underwood's testimony, to first let the author of the bill give a brief explanation.

Senator M.F.O. San Nicolas: stated "Bill 213-33 is a simple piece of legislation amending a piece of law authorizing the University of Guam to detail talents that they have within the University to be able to support the mission of the Research Corporation as it is getting itself off the ground. The reason why this detail authorization is important is because right now the detailed corporation at the university of Guam is not in any way affiliated with the retirement fund at the university of Guam and so if we are going to be having expertise detailed in this research corporation that they're not going to lose out in any benefits as if they were not being detailed. So it is just like creating a similar kind of employment status, with respect to retirement benefits, for these particular employees so that they can support the start up efforts of the research corporation at the University of Guam. We have to give---- a little back drop, the research corporation, it's purpose is to support the University of Guam through research, encouraging, initiating, aiding, developing, and conducting the research and by furnishing the means, methods, training, investigation, and additional research. So this corporation is basically a research arm at the university, but i does have a lot of its own autonomy. But allowing it to maintain its autonomy we want to make sure that these details for the start up efforts at UOG are only going for a maximum period of 5 years. After 5 years, based on the language they are going to have to fully sustain itself with all of their professionals they have in their jurisdiction. So with that we have been in consultation with President at the University who would offer his testimony with respect to Bill No 213-33 (COR).

Speaker Won Pat Ed.D. called up Dr. Robert A. Underwood, President, University of Guam.

President Underwood is in full support of Bill No. 213-33 (COR); his written testimony is appended to the committee report.

Speaker Won Pat Ed.D. mentioned this will definitely have to be done by law, because when you detail individuals for certain extended time then of course there will be some changes naturally given their classifications. Speaker Won Pat, Ed.D. asked, "There were 124 personnel actions that have been completed; you have 53 employees --- 20 of them are students, so the remaining 33 are RCUOG employees?"

President Underwood replied, "No they are not, we only have one RCUOG employee."

Speaker Won Pat Ed.D. asked, "So how many do you intend to have detailed?"

President Underwood replied, "Just one, maybe another one."

Speaker Won Pat Ed.D asked, "So we are not talking about a large number of detailed employees?"

President Underwood replied, "No just that one."

Speaker Won Pat Ed.D asked, "So that won't in any way affect that one UOG employee's duties and responsibilities who would now be working at the Research Corporation at full time?"

President Underwood replied, "So it is a full time, so basically, what we've done, this is part of or kind of our subsidy that the university has agreed, to give the initial phase of RCUOG. So in fact most of our initially subsidy is providing personnel and paying for some people to work there."

Speaker Won Pat Ed.D asked, "Who will be responsible for taking care of the duties of that one employee that would no longer be doing just UOG?"

President Underwood replied, "We are detailing, the employee used to work for the Professional International Programs (PIP), so that is another self sustaining arm at the university, so that has replaced her with a temporary person there so it's going well there. PIP is doing well, so there is no issue there."

Speaker Won Pat Ed.D n entioned, "So there is no cause and effect, from one person being detailed and one person takit g that place."

President Underwood replied, "No not all."

Speaker Won Pat Ed.D stated, "Right now we can safely say that one employee is going to be detailed."

President Underwood replied, "Just one, and maybe another on a temporary basis; and it also depends on the flow of work."

Speaker Won Pat Ed.D mentioned that this is all on record, 1 to 2 employees for 5 years. So currently, there is about 7 Million dollars worth in funds that this individual would be managing?

President Underwood- replied, "No there are people who are working at RCUOG who are not detailed employees. So those people are helping her, we hired a business office manager who helps her process documents as well. We only have one detailed employee. Not all of the employees at RCUOG just pertain to individual grants; there are some that are managing the grants that are employees of RCUOG and not the university."

Speaker Won Pat Ed.D mentioned that the other question is a personnel matter that we are going to do by law after a period of time, that there may be a cause for reclassification. Speaker Won Pat Ed.D asked, "Will the employee have justification or reason to go to say that since I have been going, she would be entitled to step into the position?"

President Underwood replied, "That is highly unlikely, because the point of RCUOG was to take them out of that personnel system, so the only people who can technically hire anybody at RCUOG employees that we are talking about, is the board themselves. So they have a great part of the rational, for having RCUOG, the 55 employees, have we used the normal government of

Guam Civil Service Commission requirements which we follow at the HR Office at the university sometimes the grant expires and we are never able to hire anybody. So this is an entirely separate system, there is no transfer of saying, or even implicit commitment or entitlements to a position. This is all entirely up to the board and it is separate and apart.

Speaker Won Pat Ed.D stated, "I was just going to ask if there is entitlement."

President Underwood replied, "There is no entitlement; they do so at their risk."

Speaker asked, "So the employee is a classified employee?"

President Underwood responded, "Not a classified, an academic employee at the university."

Speaker Won Pat Ed.D asked, "Will the employee have any rights to return back to the university?"

President Underwood replied, "Yes they would have a right to return back to UOG, but if that position opens up at RCUOG they don't automatically have that right ti that position."

Speaker Won Pat Ed.D asked, "So that position vacated by this individual or another, their position can never be filled later by anybody else, because that person has the right to come back to that position that she had left at UOG?"

President Underwood replied, "Yes they would, at UOG."

Speaker Won Pat Ed.D Any last closing words?

Speaker Won Pat, Ed.D. responded, "This is another oversight on my part, and maybe you may consider it on committee - we have an even number of RCUOG board members. Practice always allows having an odd number, in the highly unlike event we have a disagreement, and so currently I would like with your indulgence to submit a proposal to add another member to the RCUOG Board of Directors. We want to have the number like the legislature."

Speaker Won Pat Ed.D is in full support of the confirmation hearing and concluded the public hearing at 10:23 a.m. and also mentioned if there are additional letters of support to email it to fbtorres@judiwonpat.com. Or hand deliver at 155 Hester Place Hagatna Guam 96910. Or via fax at 472-3589.

III. Findings and Recommendations

The Committee on Higher Education, Public Library and Women's Affairs to which was referred Bill No. 213-33 (COR): "An act to amend §2 of P.L. 32-114, relative to authorizing the University of Guam to assign employees to RCUOG for up to five (5) years with the retention of University of Guam employee benefits."

The Committee recommends the following amendments:

Page 4, Line 3 to 5 the following was added:

(8) UOG Endowment Foundation Board of Directors appointee of one UOG Endowment Foundation Board of Director.

Page 5, Line 11 after the word assign, the following was added:

no more than two (2)

The Committee on Higher Education, Culture, Public Library, and Women's Affairs hereby reports out Bill No. 213-33 (COR), As Amended by the Committee, with the recommendation to TOREPORT OUT CULY

I MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN 2015 (FIRST) Regular Session

Bill No. 213-33 (cor)

Introduced by:

Michael F.Q. San Nicolas (



AN ACT TO AMEND §2 OF PUBLIC LAW 32-114, RELATIVE TO AUTHORIZING THE UNIVERSITY OF GUAM TO ASSIGN EMPLOYEES TO RCUOG FOR UP TO FIVE (5) YEARS WITH THE RETENTION OF UNIVERSITY OF GUAM EMPLOYEE BENEFITS.

BE IT ENACTED BY THE PEOPLE OF GUAM:

2	Section 1. Amendment of Public Law 32-114. Section 2 of Public Law
3	32-114 is hereby amended, to read:
4	"Section 2. A new Chapter 2928 is hereby added to Division 3 of
5	Title 17, Guam Code Annotated, to read as follows:
6	'CHAPTER <u>2928</u>
7	RESEARCH CORPORATION OF THE UNIVERSITY OF
8	GUAM (RCUOG)
9	
10	§ 2912801. Establishment of the Research Corporation.
11	§ <u>291</u> 28 02. Purpose.
12	§ 2912803. Administration.
13	§ 2912804. Officers and Employees of the Research Corporation.
14	§ 2912805. Authorized Activities.
15	§ <u>291</u> 28 06. Procurement.
16	§ 2912807. Annual Report.

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§ <u>291</u>2808. Dissolution.

§ 2912809. Special Account.

§ 2912810. RCUOG Excepted From Certain Guam Laws.

§ 2912811. Severability.

§ 2912801. Establishment of the Research Corporation.

The University of Guam is authorized to establish a body corporate, the Research Corporation of the University of Guam (RCUOG, Corporation). The Corporation shall be a public corporation incorporated on Guam, and shall operate as an integral part of the University of Guam (University, UOG) and may apply for a 501(c)(3) designation.

§ 2912802. Purpose.

The purposes of the Corporation *shall* include, but *not* be limited to, the promotion of assigned educational, scientific, and literary pursuits of the University of Guam's grants and contracts by:

- (a) encouraging, initiating, aiding, developing, and conducting training, research, and study in the physical, biological, and social sciences, humanities, and all other branches of learning;
- (b) encouraging and aiding in the education and training of persons for the conduct of the training, investigations, research, and study;
- (c) furnishing the means, methods, and agencies by which the training, investigation, research, and study may be conducted, in support of the mission and best practices of the University of Guam;

1	(d) assisting in the dissemination of knowledge by
2	establishing, aiding, and maintaining professorships or other staff
3	positions, fellowships, scholarships, publications, and lectures;
4	(e) engaging in other means of making the benefits of
5	training, investigations, research, and study available to the public;
6	and
7	(f) taking any and all other actions reasonably designed to
8	promote these purposes in the interest of promoting the general
9	welfare of the people of Guam.
10	§ 2912803. Administration.
11	The affairs of the Corporation shall be under the general
12	management and control of the RCUOG Board of Directors.
13	(a) Composition of Board of Directors. The Board of
14	Directors shall consist of up to ten members, as follows:
15	(1) Ex-officio Chief Executive Officer - University of
16	Guam President;
17	(2) Ex-officio Member - Senior Vice President of
18	Academic and Student Affairs;
19	(3) Ex-officio Member - Vice President of
20	Administration and Finance;
21	(4) UOG President appointee of up to four (4)
22	members (minimum of two representing the community at
23	large);
24	(5) UOG Research Council appointee of one Member;
25	(6) UOG Faculty Senate appointee of one member;
26	and

personnes	(7) UOG Board of Regents appointees of two UOG
2	Board of Regents members.
3	(b) All members of the Board of Directors shall serve
4	without pay, but shall be entitled to reimbursement for necessary
5	expenses while attending meetings and while in the discharge of
6	duties and responsibilities.
7	(c) The Chairperson of the Board of Directors shall be the
8	President of the University of Guam. The Senior Vice President and
9	Vice President for Administration and Finance shall serve as ex-
10	officio members of the Board.
Services (Services)	§ 2912804. Officers and Employees of the Research Corporation.
12	(a) RCUOG will follow all the requirements applicable to
13	each major grant program and maintain internal control over
14	compliance in accordance with OMB Circulars A-133 and A-21, and
15	appropriate Federal Acquisition Requirements.
16	(b) RCUOG employees shall be governed by the RCUOG
17	Board of Directors. Rules and regulations governing the selection,
18	compensation, promotion, performance evaluation, disciplinary
19	action, and other terms and conditions of employment, affecting
20	RCUOG personnel shall be adopted by the Board. The Board may
21	establish or abolish positions as necessary for the purposes herein.
22	(c) The Board of Directors shall appoint the Executive
23	Director of RCUOG.
24	(d) The RCUOG Board of Directors shall establish an
25	employment policy for the Research Corporation, as necessary, in
26	administering the affairs of the RCUOG.

- § 2912805. Authorized Activities.

- (e) Notwithstanding any other provision of law, rule, or regulation, employees of the Research Corporation *shall* be unclassified public employees. The Board of Directors *shall* set the employees' duties, responsibilities, salaries, holidays, leaves, hours of work, and working conditions. The Board of Directors may grant such other benefits to its employees as it deems necessary, and in accordance with RCUOG's employment policy and federal employment laws. The University of Guam *may* assign University employees to the RCUOG, with the approval of the RCUOG Board of Directors, for a maximum start-up period of five (5) years. These employees *shall* retain their status as University employees during this assignment period and *shall* continue to receive all University benefits available to them as University employees.
- (f) The RCUOG Board of Directors *shall* promulgate rules and regulations for hiring, employment, procurement and property set forth by RCUOG Policy, and the requirements applicable to each major grant program and on internal control over compliance in accordance with OMB Circulars A-133 and A-21, and Federal Acquisition Requirements.
- (g) Employees of the Research Corporation shall not be entitled to any benefits conferred under Title 4, GCA Public Officers and Employees: Chapter 4 Personnel Policy and the Civil Service Commission, relating to civil service and public service; and Chapter 8 Retirement of Public Employees, relating to pension and retirement systems, and the appropriate collective bargaining agreement, executive order, executive directive, or rule.

Notwithstanding any other provision of law, rule, or regulation, the RCUOG is authorized to conduct the following activities:

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- (a) to create, adopt, amend, and repeal by-laws governing the conduct of its business and the exercise of the powers and performance of duties granted to it or imposed upon it by law;
- (b) to enter into and perform such contracts, leases, cooperative agreements, grants or other transactions on behalf of the University, as may be necessary to facilitate the conduct of the authorized activities described herein;
- (c) to buy, sell, lease, rent, hold, maintain, use, and operate any property, real, personal, or mixed, tangible or intangible, in accordance with the conditions under which it was received and under the purposes of the RCUOG;
- (d) to submit each year for the approval of the Board of Directors an annual budget; such budget will include projected income, including indirect/facilities and administrative revenue, and a cost of operating expenses of the Corporation, as well as the distribution plan of the net proceeds for the University's use, which shall include a reasonable corporate reserve; the allocation of indirect/facilities and administrative cost will be determined by the Board of Directors, and following UOG-BOR Resolution 08-40;
- (e) to receive through University policies and procedures, by gifts, grants, devises, bequests, or otherwise from private or public sources, any property, real, personal, or mixed, intangible or tangible, absolutely or in trust, to be used and disposed of, either the principal or the income therefrom, in accordance with the conditions under which it was received; *except*, that no gift to the Corporation shall be

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accepted unless approved or confirmed by the RCUOG Board of Directors;

- (f) to facilitate multi-year contracts;
- (g) to have a corporate seal;
- (h) to sue and to be sued in its own name and to indemnify the University against losses incurred specific to that activity;
- (i) to serve as trustee or beneficiary under terms of any gift,
 indenture, or will;
- (j) to apply for, take out, receive by purchase or gift, hold, administer, and dispose of copyrights, patent rights, licenses, assignments of inventions, discoveries, processes, and other property, rights or interests therein, the income thereof, absolutely or subject to such conditions or trusts as may be attached thereto or be imposed thereon, and to obligate itself to perform and execute any and all such conditions or trusts in coordination with UOG's Intellectual Property Policy;
- (k) to conduct research, studies, experiments, investigations, and tests in all fields of knowledge; to promote and develop the scientific and commercial value of inventions, discoveries, and processes; and to make published, and distribute the results thereof;
- (1) to do any and all other acts reasonably necessary to carry out the objectives and purposes of the Corporation and the University, as approved by the University and the RCUOG Board of Directors;
- (m) to coordinate and correlate activities and projects of the Corporation with the work of government of Guam agencies for the purpose of relating research work to the economic development of Guam whenever practical or desirable;

- (n) to stimulate and promote cooperative research projects and activities:
- (o) to establish and maintain, or to assist in establishing and maintaining, scholarships, fellowships, and professorships, and other staff positions for the purpose of aiding in the acquisition and dissemination of knowledge; and to enter into agreements or contracts with other corporations, organizations, institutions, or persons for this purpose and to pay the necessary and appropriate expenses therefor;
- (p) to prepare, print, or publish any manuscript, research article, report, study, discussion, reference, collection, or any pictorial or schematic representation or group or collection thereof, whether it belongs to or is the work of any government of Guam agency or its employees, or the University or one of its faculty members or employees, or the Corporation or its employees, or a contractor of RCUOG. The printing or publication may be accomplished through whatever person, company, or agency is deemed most appropriate by the Board of Directors.

§ 2912806. Procurement.

RCUOG shall adopt a procurement policy approved by the RCUOG Board that is aligned with sound business practices and consistent with federal program rules and regulations as applicable to grants, and contracts, such as, but *not* limited to, OMB Circular A-21.

§ 2912807. Annual Report.

The Corporation *shall* submit an annual report to the University of Guam Board of Regents, *I Maga'lahen Guåhan* (the Governor of Guam), and *I Liheslaturan Guåhan* (the Guam Legislature).

The report *shall* include, but *not* be limited to, the Corporation's audited financial statements, including its balance sheet, statement of income and expenses, a synopsis of all ongoing research projects and a summary of funding for each such project by the source of such funding, whether local government, federal government or other sources, and statement of cash flows; and progress and accomplishments during the year.

§ 2912808. Dissolution.

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In the event of the dissolution of the Corporation, all of its property, real, personal, and mixed, and wheresoever situated, *shall* vest immediately and absolutely in the University of Guam.

§ <u>291</u>2809. Special Account.

The Corporation *shall* be authorized to set up a special account for depositing moneys received from either public or private contracts, or from private or public grants, awards, or gifts. All disbursements *shall* be drawn on the special account upon checks prepared and signed, as approved by the Executive Director of the RCUOG and *at least* one other RCUOG officer or employee authorized by the RCUOG Board of Directors.

§ 2912810. RCUOG Excepted From Certain Guam Laws.

Unless otherwise specifically stated in law, RCUOG is excepted from the following Guam laws:

(a) Title 5 GCA - Government Operations: Chapter 22 - General Fiscal Policies and Controls, relating to the management and regulation of expenditures with the use of public funds;

	(b) Title 4 GCA - Public Officers and Employees: Chapter 4
2	- Personnel Policy and the Civil Service Commission, relating to
3	public employment and the Civil Service Commission;

- (c) Title 4 GCA Public Officers and Employees: Chapter 8
 Retirement of Public Employees, relating to pension and retirement systems;
- (d) Title 5 GCA Government Operations: Chapter 5 Guam Procurement Law, relating to the procurement of goods and services with public funds.

§ 2912811. Severability.

If any provision of this Act, or the application thereof to any person or circumstances is held invalid, the invalidity does *not* affect other provisions or applications of the Act that can be given effect without the invalid provisions or application, and to this end the provisions of this Act are severable."

Section 2. References to Provisions of Public Law 32-114 Amended by this Act. Any reference to provisions enacted by Public Law 32-114 and amended by this Act in any rule, regulation, procedure, agreement, or other legal document shall be construed to refer to the amended provisions of this Act, as appropriate.

I MINA'TRENTAITRES NA LIHESLATURAN GUÅHAN 2015 (FIRST) Regular Session

Bill No. 213-33 (COR)

As Amended by the Committee on Higher Education, Culture, Public Libraries and Women's Affairs

Introduced by:	Michael F.Q. San Nicolas

AN ACT TO AMEND §2 OF PUBLIC LAW 32-114, RELATIVE TO AUTHORIZING THE UNIVERSITY OF GUAM TO ASSIGN EMPLOYEES TO RCUOG FOR UP TO FIVE (5) YEARS WITH THE RETENTION OF UNIVERSITY OF GUAM EMPLOYEE BENEFITS.

BE IT ENACTED BY THE PEOPLE OF GUAM: 1 2 Section 1. Amendment of Public Law 32-114. Section 2 of Public Law 32-3 114 is hereby amended, to read: "Section 2.A new Chapter 2928 is hereby added to Division 3 of Title 4 5 17, Guam Code Annotated, to read as follows: 6 **CHAPTER 2928** 7 RESEARCH CORPORATION OF THE UNIVERSITY OF 8 **GUAM (RCUOG)** 9 10 § 2912801. Establishment of the Research Corporation. 11 § 2912802. Purpose. 12 § 2912803. Administration. § 2912804. Officers and Employees of the Research Corporation. 13 14 § 2912805. Authorized Activities. 15 § 2912806. Procurement.

1	§ <u>29128</u> 07. Annual Report.
2	§ <u>291</u> 2808. Dissolution.
3	§ 2912809. Special Account.
4	§ 2912810. RCUOG Excepted From Certain Guam Laws.
5	§ <u>2912811</u> . Severability.
6	
7	§ 2912801. Establishment of the Research Corporation.
8	The University of Guam is authorized to establish a body
9	corporate, the Research Corporation of the University of Guam
10	(RCUOG, Corporation). The Corporation shall be a public
11	corporation incorporated on Guam, and shall operate as an integral
12	part of the University of Guam (University, UOG) and may apply for
13	a 501(c)(3) designation.
14	§2912802. Purpose.
15	The purposes of the Corporation shall include, but not be
16	limited to, the promotion of assigned educational, scientific, and
17	literary pursuits of the University of Guam's grants and contracts by:
18	(a) encouraging, initiating, aiding, developing, and
19	conducting training, research, and study in the physical, biological,
20	and social sciences, humanities, and all other branches of learning;
21	(b) encouraging and aiding in the education and training of
22	persons for the conduct of the training, investigations, research, and
23	study;
24	(c) furnishing the means, methods, and agencies by which
25	the training, investigation, research, and study may be conducted, in
26	support of the mission and best practices of the University of Guam;

	(d) assisting in the dissemination of knowledge by
2	establishing, aiding, and maintaining professorships or other staff
3	positions, fellowships, scholarships, publications, and lectures;
4	(e) engaging in other means of making the benefits of
5	training, investigations, research, and study available to the public;
6	and
7	(f) taking any and all other actions reasonably designed to
8	promote these purposes in the interest of promoting the general
9	welfare of the people of Guam.
10	§2912803. Administration.
11	The affairs of the Corporation shall be under the general
12	management and control of the RCUOG Board of Directors.
13	(a) Composition of Board of Directors. The Board of
14	Directors shall consist of up to ten members, as follows:
15	(1) Ex-officio Chief Executive Officer – University of
16	Guam President;
17	(2) Ex-officio Member - Senior Vice President of
18	Academic and Student Affairs;
19	(3) Ex-officio Member - Vice President of
20	Administration and Finance;
21	(4) UOG President appointee of up to four (4)
22	members (minimum of two representing the community at
23	large);
24	(5) UOG Research Council appointee of one Member;
25	(6) UOG Faculty Senate appointee of one member;
26	and;

1	(7) UOG Board of Regents appointees of two UOG
2	Board of Regents members-and
3	(8) UOG Endowment Foundation Board of Directors
4	appointee of one UOG Endowment Foundation Board of
5	Director,
6	(b) All members of the Board of Directors shall serve
7	without pay, but shall be entitled to reimbursement for necessary
8	expenses while attending meetings and while in the discharge of
9	duties and responsibilities.
10	(c) The Chairperson of the Board of Directors shall be the
11	President of the University of Guam. The Senior Vice President and
12	Vice President for Administration and Finance shall serve as ex-
13	officio members of the Board.
14	§2912804. Officers and Employees of the Research Corporation.
15	(a) RCUOG will follow all the requirements applicable to
16	each major grant program and maintain internal control over
17	compliance in accordance with OMB Circulars A-133 and A-21, and
18	appropriate Federal Acquisition Requirements.
19	(b) RCUOG employees shall be governed by the RCUOG
20	Board of Directors. Rules and regulations governing the selection,
21	compensation, promotion, performance evaluation, disciplinary
22	action, and other terms and conditions of employment, affecting
23	RCUOG personnel shall be adopted by the Board. The Board may
24	establish or abolish positions as necessary for the purposes herein.
25	(c) The Board of Directors shall appoint the Executive
26	Director of RCUOG.

(d) The RCUOG Board of Directors *shall* establish an employment policy for the Research Corporation, as necessary, in administering the affairs of the RCUOG.

- (e) Notwithstanding any other provision of law, rule, or regulation, employees of the Research Corporation *shall* be unclassified public employees. The Board of Directors *shall* set the employees' duties, responsibilities, salaries, holidays, leaves, hours of work, and working conditions. The Board of Directors may grant such other benefits to its employees as it deems necessary, and in accordance with RCUOG's employment policy and federal employment laws. The University of Guam *may* assign no more than two (2) University employees to the RCUOG, with the approval of the RCUOG Board of Directors, for a maximum start-up period of five (5) years. These employees *shall* retain their status as University employees during this assignment period and *shall* continue to receive all University benefits available to them as University employees.
- (f) The RCUOG Board of Directors *shall* promulgate rules and regulations for hiring, employment, procurement and property set forth by RCUOG Policy, and the requirements applicable to each major grant program and on internal control over compliance in accordance with OMB Circulars A-133 and A-21, and Federal Acquisition Requirements.
- (g) Employees of the Research Corporation *shall not* be entitled to any benefits conferred under Title 4, GCA Public Officers and Employees: Chapter 4 Personnel Policy and the Civil Service Commission, relating to civil service and public service; and Chapter 8 Retirement of Public Employees, relating to pension and retirement

systems, and the appropriate collective bargaining agreement, executive order, executive directive, or rule.

§2912805. Authorized Activities.

Notwithstanding any other provision of law, rule, or regulation, the RCUOG is authorized to conduct the following activities:

- (a) to create, adopt, amend, and repeal by-laws governing the conduct of its business and the exercise of the powers and performance of duties granted to it or imposed upon it by law;
- (b) to enter into and perform such contracts, leases, cooperative agreements, grants or other transactions on behalf of the University, as maybe necessary to facilitate the conduct of the authorized activities described herein;
- (c) to buy, sell, lease, rent, hold, maintain, use, and operate any property, real, personal, or mixed, tangible or intangible, in accordance with the conditions under which it was received and under the purposes of the RCUOG;
- (d) to submit each year for the approval of the Board of Directors an annual budget; such budget will include projected income, including indirect/facilities and administrative revenue, and a cost of operating expenses of the Corporation, as well as the distribution plan of the net proceeds for the University's use, which shall include a reasonable corporate reserve; the allocation of indirect/facilities and administrative cost will be determined by the Board of Directors, and following UOG-BOR Resolution 08-40;
- (e) to receive through University policies and procedures, by gifts, grants, devises, bequests, or otherwise from private or public sources, any property, real, personal, or mixed, intangible or tangible,

absolutely or in trust, to be used and disposed of, either the principal or the income there from, in accordance with the conditions under which it was received; *except*, that no gift to the Corporation shall be accepted *unless* approved or confirmed by the RCUOG Board of Directors;

- (f) to facilitate multi-year contracts;
- (g) to have a corporate seal;
- (h) to sue and to be sued in its own name and to indemnify the University against losses incurred specific to that activity;
- (i) to serve as trustee or beneficiary under terms of any gift, indenture, or will;
- (j) to apply for, take out, receive by purchase or gift, hold, administer, and dispose of copyrights, patent rights, licenses, assignments of inventions, discoveries, processes, and other property, rights or interests therein, the income thereof, absolutely or subject to such conditions or trusts as maybe attached thereto or be imposed thereon, and to obligate itself to perform and execute any and all such conditions or trusts in coordination with UOG's Intellectual Property Policy;
- (k) to conduct research, studies, experiments, investigations, and tests in all fields of knowledge; to promote and develop the scientific and commercial value of inventions, discoveries, and processes; and to make published, and distribute the results thereof;
- (l) to do any and all other acts reasonably necessary to carry out the objectives and purposes of the Corporation and the University, as approved by the University and the RCUOG Board of Directors;

- (m) to coordinate and correlate activities and projects of the Corporation with the work of government of Guam agencies for the purpose of relating research work to the economic development of Guam whenever practical or desirable;
- (n) to stimulate and promote cooperative research projects and activities;
- (o) to establish and maintain, or to assist in establishing and maintaining, scholarships, fellowships, and professorships, and other staff positions for the purpose of aiding in the acquisition and dissemination of knowledge; and to enter into agreements or contracts with other corporations, organizations, institutions, or persons for this purpose and to pay the necessary and appropriate expenses therefor;
- (p) to prepare, print, or publish any manuscript, research article, report, study, discussion, reference, collection, or any pictorial or schematic representation or group or collection thereof, whether it belongs to or is the work of any government of Guam agency or its employees, or the University or one of its faculty members or employees, or the Corporation or its employees, or a contractor of RCUOG. The printing or publication maybe accomplished through whatever person, company, or agency is deemed most appropriate by the Board of Directors.

§2912806. Procurement.

RCUOG shall adopt a procurement policy approved by the RCUOG Board that is aligned with sound business practices and consistent with federal program rules and regulations as applicable to grants, and contracts, such as, but *not* limited to, OMB Circular A-21.

§2912807. Annual Report.

The Corporation *shall* submit an annual report to the University of Guam Board of Regents, *I Maga'lahen Guåhan* (the Governor of Guam), and *I LiheslaturanGuåhan* (the Guam Legislature).

The report *shall* include, but *not* be limited to, the Corporation's audited financial statements, including its balance sheet, statement of income and expenses, a synopsis of all ongoing research projects and a summary of funding for each such project by the source of such funding, whether local government, federal government or other sources, and statement of cash flows; and progress and accomplishments during the year.

§2912808. Dissolution.

In the event of the dissolution of the Corporation, all of its property, real, personal, and mixed, and wheresoever situated, *shall* vest immediately and absolutely in the University of Guam.

§2912809. Special Account.

The Corporation *shall* be authorized to set up a special account for depositing moneys received from either public or private contracts, or from private or public grants, awards, or gifts. All disbursements *shall* be drawn on the special account upon checks prepared and signed, as approved by the Executive Director of the RCUOG and *at least* one other RCUOG officer or employee authorized by the RCUOG Board of Directors.

§2912810. RCUOG Excepted From Certain Guam Laws.

Unless otherwise specifically stated in law, RCUOG is excepted from the following Guam laws:

- (a) Title 5GCA Government Operations: Chapter 22 General Fiscal Policies and Controls, relating to the management and regulation of expenditures with the use of public funds;
- (b) Title 4GCA Public Officers and Employees: Chapter 4 Personnel Policy and the Civil Service Commission, relating to public employment and the Civil Service Commission;
- (c) Title 4GCA Public Officers and Employees: Chapter 8 Retirement of Public Employees, relating to pension and retirement systems;
- (d) Title 5GCA Government Operations: Chapter 5 Guam Procurement Law, relating to the procurement of goods and services with public funds.

§2912811. Severability.

l

If any provision of this Act, or the application thereof to any person or circumstances is held invalid, the invalidity does *not* affect other provisions or applications of the Act that can be given effect without the invalid provisions or application, and to this end the provisions of this Act are severable."

Section 2. References to Provisions of Public Law 32-114 Amended by this Act. Any reference to provisions enacted by Public Law 32-114 and amended by this Act in any rule, regulation, procedure, agreement, or other legal document shall be construed to refer to the amended provisions of this Act, as appropriate.

COMMITTEE ON HIGHER EDUCATION, CULTURE, PUBLIC LIBRARY & WOMEN'S AFFAIRS SIGN-IN SHEET PUBLIC HEARING

January 22, 2016 10:00 a.m

Bill No. 213-33 (COR): "An act to amend §2 of P.L. 32-114, relative to authorizing the University of Guam to assign employees to RCUOG for up to five (5) years with the retention of University of Guam employee benefits."

NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
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Bill No. 213-33 (COR):

Page of-



University of Guam Unibetsedåt Guahan

OFFICE OF THE PRESIDENT

UOG Station, Mangilao, Guam 96923 Telephone: (671) 735-2990 • Fax: (671) 734-2296

January 22, 2016

The Honorable Michael F.Q San Nicolas
Chairperson, Committee on Finance & Taxation, General Government
Operations, and Youth Development
Senator, 33rd Guam Legislature
155 Hesler Place
Hagatna, GU 96910

Dear Senator San Nicolas and Members of the Committee.

Thank you for the opportunity to testify on behalf of Bill No. 213-33. This is a relatively simple measure that allows the University to utilize personnel for five years in the initial implementation phase of the Research Corporation of the University of Guam (RCUOG).

The RCUOG was established in February 2014 pursuant to P.L. 32-114. Because of the complexity of the start-up processes, we initially used three UOG personnel to begin the work of RCUOG. Today, we have one UOG employee performing RCUOG duties while another UOG employee performed RCUOG duties for one year. There is some concern that the UOG benefits they receive are in jeopardy. In order to clarify the intent of the UOG and the work plan, we have a phase in-phase out plan for financing and providing services for RCUOG. We anticipate that RCUOG will be finally self-sustaining within three years and that by the end of 2019 we will no longer assign any UOG personnel to the operation and management of RCUOG.

RCUOG was launched Sept. 2014. Since that time, we completed 124 personnel actions and currently manage over \$7M worth of funds. We currently have 53 RCUOG employees of which 20 are UOG students. Other employees are recent UOG graduates working in a variety of research areas under principal investigators who are experts in their fields.

As mentioned, RCUOG will phase out utilizing UOG employees by the end of 2019. From that point on, managers hired by the RCUOG Board of Directors will contribute to Social Security.

I am very pleased with the progress RCUOG has made in the last year and a half. The Research Corporation, which was championed by the Legislature, is proving successful. We expect future growth which, ultimately, will contribute to the intellectual, social, environmental empowerment of the people of Guam.

Sincerely,

Robert A. Underwood

President

cc: Senators, 33rd Guam Legislature

COMMITTEE ON RULES

Mina'trentai Tres na Liheslaturan Guahan • The 33rd Guam Legislature 155 Hesler Place, Hagaria, Guam 96910 • www.guamlegislature.com E-mail: noryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator Rory J. Respicio CHAIRPERSON MAJORITY LEADER

December 24, 2015

Senator

Thomas C. Ada VICE CHAIRPERSON ASSISTANT MAJORITY LEADER

Memorandum

Rennae Meno

Judith T.P. Won Pat, Ed.D.

From:

To:

Clerk of the Legislature

Member

Speaker

Senator Rory J. Respicio

Vice-Speaker Benjamin J.F. Cruz Majority Leader & Rules Chair

Member

Subject:

Fiscal Notes

Legislative Secretary Tina Rose Muna Barnes

Member

Senator

Dennis G. Rodriguez, Jr.

Member

Senator

Frank Blas Aguon, Jr.

Member

Senator

Michael F.O. San Nicolas

Member

Senator

Nerissa Bretania Underwood

Member

V. Anthony Ada MINORITY LEADER

Mary C. Torres MINORITY MEMBER

Hafa Adai!

Attached please find the fiscal notes for the bill numbers listed below. Please note that the fiscal notes and fiscal note waivers are issued on the bills as introduced.

FISCAL NOTES:

Bill No. 213-33(COR)

Bill No. 214-33(COR)

Bill No. 215-33(COR)

Please forward the same to MIS for posting on our website. Please contact our office should you have any questions regarding this matter.

Si Yu'os ma'ase'!

Bureau of Budget & Management Research Fiscal Note of Bill No. 213-33 (COR)

AN ACT TO AMEND \$2 OF PUBLIC LAW 32-114, RELATIVE TO AUTHORIZING THE UNIVERSITY OF GUAM TO ASSIGN EMPLOYEES TO RCUOG FOR UP TO FIVE (5) YEARS WITH THE RETENTION OF UNIVERSITY OF GUAM EMPLOYEE BENEFITS.

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Dept./Agency Al	Yected: University o	f Guam		Dept./Agency Неяd:	Robert A. Underwoo	ď
Department's G	eneral Fund (GF) ap	propriation(s) to date:	*			35,222,328
		appropriation(s) to dat Futures Fund (\$2,86)				4,725,538
Total Departm	ent/Agency Approp	dation(s) to date:				\$39,947,866
		Fund Source In	formation of Propo	sed Appropriation		
				General Fund:	Special Fund (specify)	Total:
FY 2015 Unrese	rved Fund Balance				\$0	\$
FY 2016 Adopte	d Revenues	(44-4///(43-1-1/)		\$0	\$0	\$
FY 2016 Appro.	(P.L. 33-66 thru			\$0	\$0	\$
Sub-total:				\$0	\$0	\$
Less appropriat	on in Bill			\$0	\$0	\$
Total:				\$0	\$0	\$
		Estin	nated Fiscal Impact	of Bill		
	One Full Fiscal Year	For Remainder of FY 2016 (if applicable) /	FY 2017	FY 2018	FY 2019	FY 2020
General Fund	\$0	\$0	\$0	\$0	\$0	\$
Special Fund (specify)	\$0	\$0	\$0	\$0	\$0	\$
Tatal	1/	1/	1/	1/1	1/	
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1. Does the bill (-	erating" provisions?			/ / Yes	/X/ No
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Footnotes: 1/

Enactment of the proposed legislation would allow the University of Guam (UOG or University) to assign University employees to the Research Corporation of the University of Guam (RCUOG), with the approval of the RCUOG Board of Directors, for a maximum start-op period of 5 years, while retaining their status as University employees during the assignment period, and shall continue to receive all University benefits available to them as University employees. Information from UOG are as follows: Currently the core staff funded in the RCUOG operations budget in FY16 include Interim Executive Director (full-time, annual salary \$101,867), and Chief Business Officer (part-time, \$28.98 per hour). To date, UOG has funded operational costs totalling \$516,924: FY14 - \$54,675; FY15 - \$349,520; FY16 as of Dec. 14, 2015 - \$112,729. Additionally, RCUOG employs about another 50 employees (full and part-time) paid directly from federal grants and contracts. There are 50 grants running through RCUOG totaling about \$6.9 M on an annual basis. When considering the multi-year awards the amount is \$16,400,195. A such there is a potential for additional financial impact should UOG continue subsidizing the Research Corporation until it could be self-sustaining, which is estimated by or around FY17. The RCUOG was authorized under P.L. 32-114 (enacted on February 10, 2014).

COMMITTEE ON RULES



I Mina trentai Tres na Liheslaturan Guáhan • The 33rd Guam Legislature 155 Hesler Placz, Hagiña, Guam 96910 • www.guamlegidature.com E-mail: roryforguam@email.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator Rory J. Respicio CHAIRPERSON MAJORETY LEADER

December 3, 2015

Senator Thomas C. Ada VICE CHAIRPERSON ASSISTANT MAJORITY LEADER

Speaker Judith T.P. Won Pat, Ed.D.

Member

Vice-Speaker Benjamin J.F. Cruz Member

Legislative Secretary Tina Rose Muna Barnes Member

Senator Dennis G. Rodriguez, Jr. Member

> Senator Frank Blas Aguon, Jr. Member

Senator Michael F.Q. San Nicolas Member

Senator Nerissa Bretania Underwood Member

> V. Anthony Ada MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

MEMORANDUM

To:

Rennae Meno

Clerk of the Legislature

Attorney Therese M. Terlaje

Legislative Legal Counsel

From:

Vice Speaker Benjamin J.F. Cruz

Acting Chairperson of the Committee

Subject: Referral of Bill No. 213-33(COR)

As the Acting Chairperson of the Committee on Rules, I am forwarding my referral of Bill No. 213-33(COR).

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of I Mina'trentai Tres Na Liheslaturan Guåhan.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os Ma'dsel

Attachment

33GL CLERKS GRACT BIR HISTORY 12/24/2015 1:22 PM

I Mina'Trentai Tres Na Liheslaturan Received Bill Log Sheet

BILL		TITLE	DATE	DATE	СМТЕ	HEARING	COMMITTEE	,
NO.	SPONSOR		INTRODUCED	REFERRED	REFERRED	DATE	REPORT FILED	FISCAL NOTES
-	Michael F.Q. San Nicolas	AN ACT TO AMEND §2 OF PUBLIC LAW 32-114,	12/02/15	12/03/15	Committee on Higher			Fiscal Note
		RELATIVE TO AUTHORIZING THE UNIVERSITY OF	4:08 p.m.		Education, Culture, Public			Request
213-3	` .	GUAM TO ASSIGN EMPLOYEES TO RCUOG FOR UP			Library and Women's			12/03/15
(COR		TO FIVE (5) YEARS WITH THE RETENTION OF			Affairs			Fiscal Note
		UNIVERSITY OF GUAM EMPLOYEE BENEFITS.			C			12/24/15



Carl Sanchez <carlsanchez@judiwonpat.com>

Notice of Public Hearing

Carl Sanchez <carlsanchez@judiwonpat.com>
To: phnotice@guamleqislature.org

Thu, Jan 14, 2016 at 7:18 PM

January 14, 2016

MEMORANDUM

To: Member

Members of the 33rd Guam Legislature and

Media

From: Committee on Higher Education, Culture, Public Library, and Women's Affairs

Subject: Notice of Public Hearing

Buenas yan Hafa Adai! The Committee on Higher Education, Culture, Public Library, and Women's Affairs will conduct a public hearing on **Friday**, **January 22**, **2016** at **10:00 a.m**. in the Public Hearing Room of the Guam Legislature building on the following item:

Bill No. 213-33 (COR): Introduced by Senator M.F.Q. San Nicolas

"An act to amend §2 of P.L. 32-114, relative to authorizing the University of Guam to assign employees to RCUOG for up to five (5) years with the retention of University of Guam employee benefits."

Testimonies on Bill No. 213-33 (COR) should be addressed to Speaker Judith T. Won Pat, Ed.D. and will be accepted via hand delivery at the Speaker's office; Speaker's mailbox at the reproduction room of the main Legislature building at 155 Hesler Place, Hagåtña, Guam 96910; or fbtorres@judiwonpat.com or through facsimile at 472-3589. Bill No. 213-33 (COR) is available for review at www.guamlegislature.org.

The Guam Legislature complies with provisions of the Americans with Disabilities Act (ADA). Individuals requiring special accommodations or services should contact Mr. Ed Pecaigue at 472-3586/7/8 or by email at edpocaigue@judiwonpat.com.

Carl C. Sanchez, MPA
Staff Assistant
Office of Speaker Judith T. Won Pat Ed.D.
Hagatna, Guam 96910
Tel: (671) 472-3586
Fax: (671) 472-3589

This message contains information which is confidential and privileged. Unless you are the intended recipient (or authorized to receive for the intended recipient), any unauthorized review, use, disclosure or distribution is strictly prohibited. If you have received this message in error, please contact the sender at carlsanchez@judiwonpat.com and destroy all copies of the message. Thank you.



1st Notice of Public Hearing 01-22-2016.pdf



Carl Sanchez <carlsanchez@judiwonpat.com>

Second Notice of Public Hearing---Friday, January 22, 2016 at 10:00 a.m.

Carl Sanchez <carlsanchez@judlwonpat.com>
To: phnotice@guamlegis|ature.org, Imtoves@uguam.uog.edu

Tue, Jan 19, 2016 at 1:47 PM

January 19, 2016

MEMORANDUM

To:

Members of the 33rd Guam Legislature and

Media

From: Committee on Higher Education, Culture, Public Library, and Women's Affairs

Subject: Second Notice of Public Hearing

The Committee on Higher Education, Culture, Public Library, and Women's Affairs will conduct a public hearing on Friday, January 22, 2016 at 10:00 a.m. in the Public Hearing Room of the Guam Legislature building on the following item:

Bill No. 213-33 (COR): Introduced by Senator M.F.Q. San Nicolas

"An act to amend §2 of P.L. 32-114, relative to authorizing the University of Guam to assign employees to RCUOG for up to five (5) years with the retention of University of Guam employee benefits."

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Carl C. Sanchez, MPA
Staff Assistant
Office of Speaker Judith T. Won Pat Ed.D.
Hagatna, Guam 96910
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AGENDA

CHAIR, COMMITTEE ON HIGHER EDUCATION, CULTURE, PUBLIC LIBRARY & WOMEN'S AFFAIRS

Judith T. Won Pat, Ed.D. Speaker

Public Hearing Friday, January 22, 2016 10:00 a.m.

The following Bill will be heard:

Bill No. 213-33 (COR): "An act to amend §2 of P.L. 32-114, relative to authorizing the University of Guam to assign employees to RCUOG for up to five (5) years with the retention of University of Guam employee benefits."